Electronic Acknowledgement Receipt				
EFS ID:	3648169			
Application Number:	10621750			
International Application Number:				
Confirmation Number:	1802			
Title of Invention:	Methods for improving an organization using cultural characteristics defined by leadership from customer research			
First Named Inventor/Applicant Name:	Darin W. Buchtel			
Customer Number:	30400			
Filer:	Kevin P. Radigan			
Filer Authorized By:				
Attorney Docket Number:	END919990078US4			
Receipt Date:	21-JUL-2008			
Filing Date:	17-JUL-2003			
Time Stamp:	14:59:06			
Application Type:	Utility under 35 USC 111(a)			

Payment information:

Submitted with Payment	yes
Payment Type	Deposit Account
Payment was successfully received in RAM	\$810
RAM confirmation Number	217
Deposit Account	090457
Authorized User	

The Director of the USPTO is hereby authorized to charge indicated fees and credit any overpayment as follows:

Charge any Additional Fees required under 37 C.F.R. Section 1.16 (National application filing, search, and examination fees)

Charge any Additional Fees required under 37 C.F.R. Section 1.17 (Patent application and reexamination processing fees)

File Listin	g:							
Document Number	Document Description	File Name	File Size(Bytes) /Message Digest	Multi Part /.zip	Pages (if appl			
1	Miscellaneous Incoming Letter	END919990078US4_RCE-T ransmittal.pdf	76710 965b3d6eec92a37b55d6efc652ad8d15 7a691234	no	1			
Warnings:				<u> </u>				
Information:								
0		END919990078US4_RCE-A mendment.pdf	1047720	yes	18			
2			ebe6d2fad0e0d61e18ee09e49b23e018 19c1a006					
	Multipart Description/PDF files in .zip description							
	Document Description		Start	End				
	Amendment Submitted/Entered with Filing of CPA/RCE		1	1				
	Claims		2	7				
	Applicant Arguments/Remarks Made in an Amendment		8	18				
Warnings:								
Information:								
3	Request for Continued Examination (RCE)	END919990078US4_RCE.p df	693988	no	3			
			3c2a5a43d4d9e88a8f671c460877db46 abf5f596					
Warnings:								
Information:								
4 Fee Worksheet (PTO-06)	Fee Worksheet (PTO-06)	fee-info.pdf	8227	no	2			
	. 55		c775c08b8b0fb7f47827b71b727e3b4d 469cf4eb					
Warnings:								
Information:								
		Total Files Size (in bytes)	18.	26645				

This Acknowledgement Receipt evidences receipt on the noted date by the USPTO of the indicated documents, characterized by the applicant, and including page counts, where applicable. It serves as evidence of receipt similar to a Post Card, as described in MPEP 503.

New Applications Under 35 U.S.C. 111

If a new application is being filed and the application includes the necessary components for a filing date (see 37 CFR 1.53(b)-(d) and MPEP 506), a Filing Receipt (37 CFR 1.54) will be issued in due course and the date shown on this Acknowledgement Receipt will establish the filing date of the application.

National Stage of an International Application under 35 U.S.C. 371

If a timely submission to enter the national stage of an international application is compliant with the conditions of 35 U.S.C. 371 and other applicable requirements a Form PCT/DO/EO/903 indicating acceptance of the application as a national stage submission under 35 U.S.C. 371 will be issued in addition to the Filing Receipt, in due course.

New International Application Filed with the USPTO as a Receiving Office

If a new international application is being filed and the international application includes the necessary components for an international filing date (see PCT Article 11 and MPEP 1810), a Notification of the International Application Number and of the International Filing Date (Form PCT/RO/105) will be issued in due course, subject to prescriptions concerning national security, and the date shown on this Acknowledgement Receipt will establish the international filing date of the application.